

Millennium Makers

(Vishrut Associates LLP)

Change is certain, Growth depends on thoughts...

Training | Recruitment | Payrolls | Skill Consulting
CSR Advisory | Management Development

Reach us at:

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Background

Millennium Makers brand owned by Vishrut Associates LLP, is multi service provider having its office at Ahmadabad, Gujarat. It was founded by few college friends back in January, 2003 as group of people, with objective of serving society and bringing change in life of commoner by providing counselling, education, training and guidance.

In 2011, MMC (Millennium Makers Consultants) registered as proprietary firm dealing into Financial sector and offering PMS services to niche clients in the NSE segment.

In 2015, with a view of developing/advising/facilitating individuals, corporates, Entrepreneurs, SMEs, Fortune 500 companies & Government entities, MM started its ambitious vertical called '**Management Consulting**' - specialized in services like Training, Skill Consulting, Recruitments, Payrolls, CSR Advisory and Management interventions.



About Us

Vision

To develop core competencies which ensure employability and sustainability into current Global economic turmoil.

Mission

Developing Individuals to the core to perform life skills which enable them to become responsible, sensible, presentable and skilled human resource for not only industries or organizations but to the society at large.

As young India aspires to create new milestones of success and lead the nation into a brighter tomorrow, we at Millennium Makers (MM) act as catalyst fuelling and fulfilling these aspirations. We act as a 'Change Facilitator'.



Cont...

Millennium Makers is among the first to introduce Skill Consulting concept in India, where we provide skill-gap analysis for individuals, organisations and corporates.

Our philosophy revolves around the fact that Training and Skill Building form an important aspect of one's Economic Life. Training offers the hope of increased competitiveness by raising skill levels, productivity and also adds value to the overall personality. There is an established link between training, performance and profitability at organizations. Organizations' performances hold a direct correlation with development of individuals and employees.

For over a decade, we have been mentoring students, youth and corporates to scale-up their professional skills while studying or on the job.

We share a vision of value-based training, which is driven by Passion, Delivery, Commitment and Contribution to the larger society.



Our Verticals

Millennium Makers has 4 different verticals. These are as mentioned below:

- **Management Consulting** – Recruitment, Training, Payrolls, OD initiatives and consulting for organization.
- **Financial Services** – We deal into PMS services for niche clients in Gujarat for investment.
- **CSR Advisory** – We advise corporates and NGOs on their CSR concerns with the help of Hind Swaraj Mandal (NGO) which has more than 30 long years of experience.
- **Media & Entertainment** – This vertical majorly looks into media and promotional events for corporates and individuals. Long term goal for the vertical is to have its mark in Film and main stream Media.



Why do Companies/Corporates need Consulting?

- Consultants achieve goal through – advising, designing, guiding, training on desired outcomes for individuals and organizations.
- They develop Management systems and supervisory skills to improve operational hazards for corporates.
- They help defining and realizing company's Vision, Mission and Objectives.
- Assessing actual situation, they recommend gap for best practices which, improves overall performance of organization and human resource.
- It improves work performance in the form of employee motivation.
- Raising organizational performance and promise in the market.

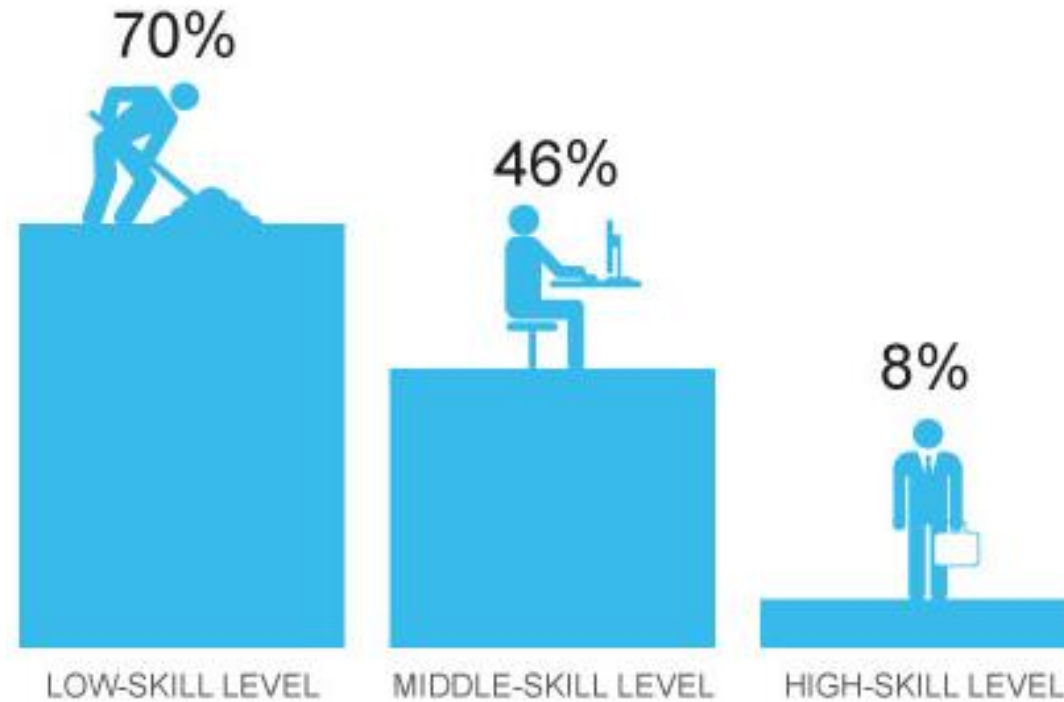


Consulting is not about only coaching or guiding but its about mentoring for excellence and bringing on the right mix of strategy and implementation that right fits the organization.



Low-skill jobs at greatest risk

Percentage of jobs, by skill level, at a high risk of being automated in 20 years.



Note: Low skill requires no post-secondary education; middle skill requires some college or training; high skill requires a bachelor's degree or higher.

Source USA TODAY analysis of data from Carl Benedikt Frey and Michael A. Osborne, authors of "Future of Employment" and EMSI/CareerBuilder.

Frank Pompa and MaryJo Webster, USA TODAY



Services we offer in Management Consulting

- **Training** – Soft Skills, Managerial, Leadership, Operational, Motivational, Product & Process, Behavioral Trainings.
- **Recruitment** – all levels recruitment for Service, Manufacturing, Banking, Pharma, FMCG, IT and Consulting roles are provided by us.
- **Skill Consulting** – We have developed Skill Matrix evaluation which is first of its kind in the world, that measures Skills of individuals. We provide customized services for skill consulting.
- **Payrolls** – We deal into temporary and permanent staffing on our rolls. We also take outsourcing for Payroll assignments. We also provide consulting on Payrolls and statutory compliances.



- **CSR Advisory** – we advise Corporates and NGOs on their CSR initiatives. We provide guidance/coaching/mentoring and execution on their CSR funds in social sector.
- **Management Consulting** –
 - i. Coaching/Guiding/Advising/Mentoring and executing on Strategy/Goals/Vision/Mission/Objectives and on plan of action.
 - ii. Defining Vision/Mission/Goals/Objectives and mentoring on the same for desired outcomes in operations and implementation.
 - iii. Review and Report on the best practices and implementation/execution of strategy suggested.
 - iv. Developing Management and supervisory skills and how-how.



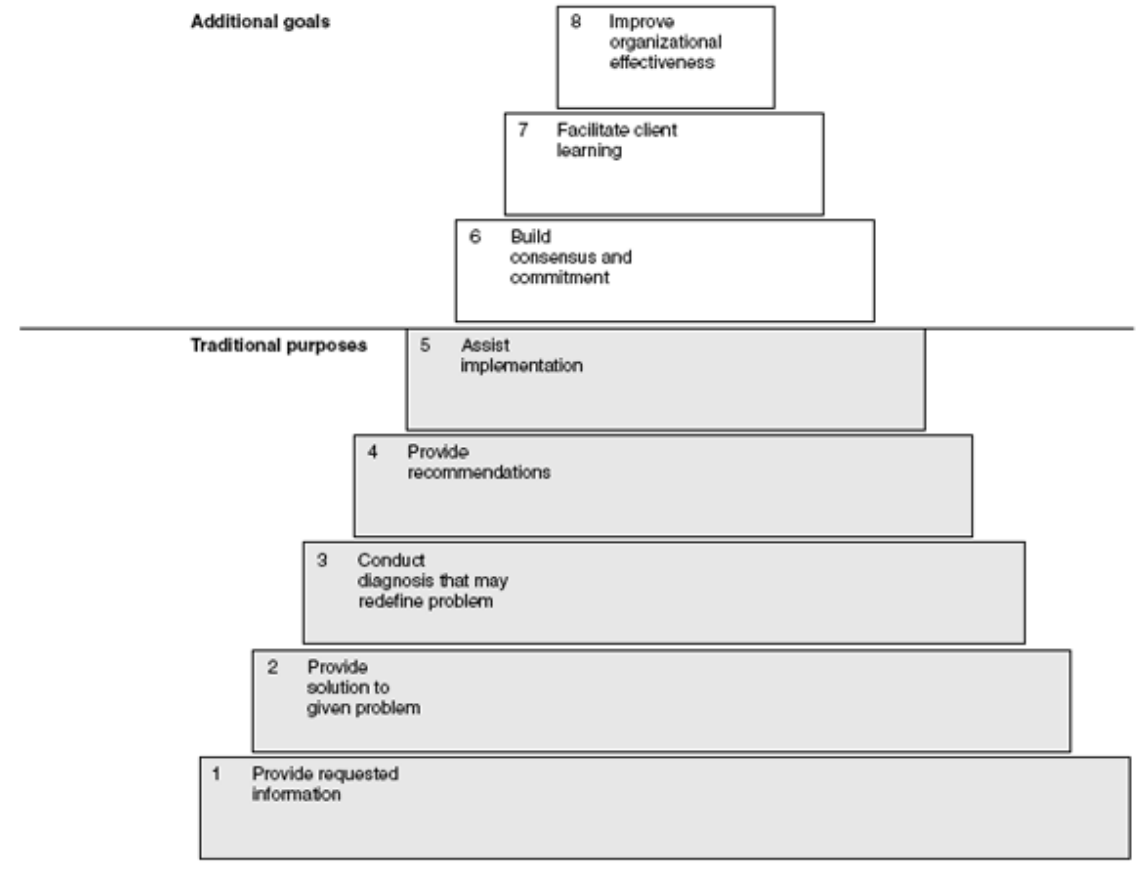
- v. Defining KRAs and Job Description to align with expected behavior and results from individuals in the organizational set up.
- vi. Drafting Policies and Procedures of Organization. Drafting Manuals of each department and their desired roles and responsibilities.
- vii. Performance measurement – 360* Degree evaluation, PMS and linkage with productivity and KRA + JD.
- viii. Admin and Security Management – We provide best practices of world over to cater to the requirement of admin and security for hassle free operations in organization.
- ix. Management Auditing – review and diagnosis of present practice and suggesting best fit strategy for the operational performance of organization.
- x. Change Management and Change execution.
- xi. Customized solutions for specific needs.



Consulting is more than giving advice –
Harvard Business Review
by Arthur N Turner September 1982 issue

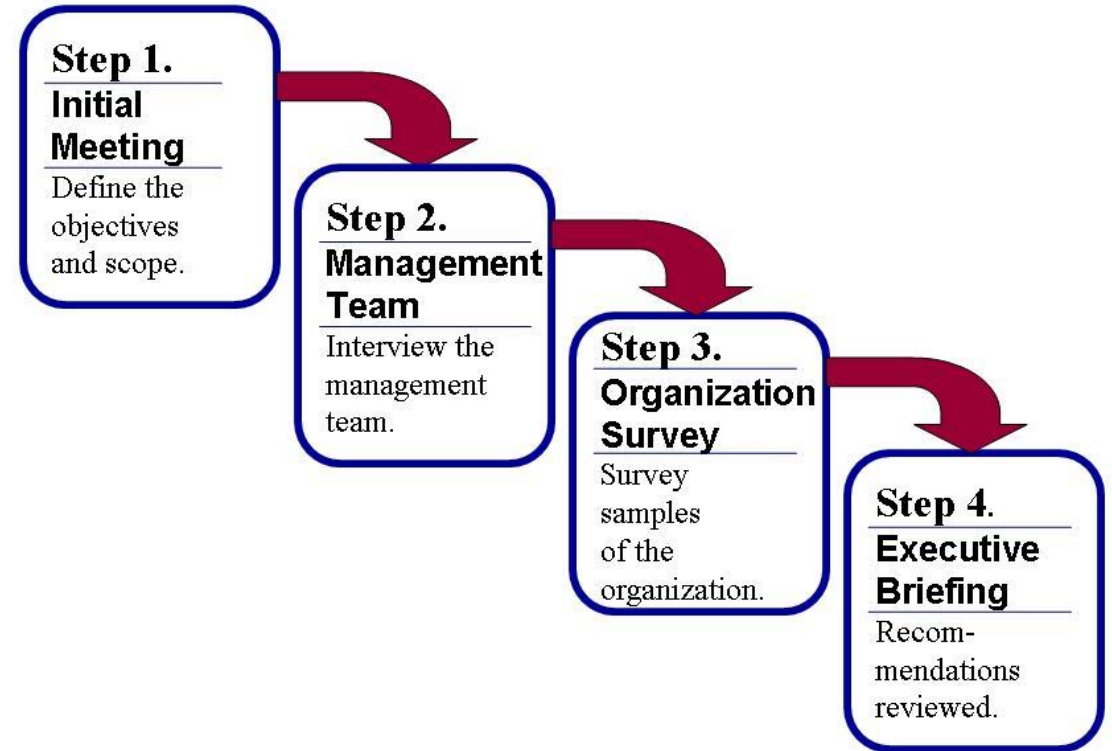


Exhibit A hierarchy of consulting purposes



Assessing an organization is a complex process which not only deals with Human Resource but also it has reflection of approach by Management and Promoters. Execution and Mind-set are the key success definers.

Organizational Assessment Process



Our esteemed Clients

- TATA Institute of Social Sciences – School of Vocational Education
- Nirma University, Ahmadabad
- Ganpat University, Kherva-Mehsana
- Hind Swaraj Mandal (NGO)
- IL&FS skills vertical, Gujarat
- Laksh Solar, Anand – Gujarat
- Tribal Development Department, Govt. of Gujarat



Our Core Team

Mr. Vishalkumar R Jadav – Founder and Designated Partner

Masters in HRM (UK), Labour Law certified professional, M.A, B.Ed (English)
CIPD (UK) Affiliate Member with proven experience of more than 10 years.
Worked for clients like: Microsoft, Educomp, TeamLease, Govt of Gujarat.

Ms. Khushboo R Vora – Designated Partner

M.A, B.A (Economics)

Has proven expertise in consulting with individuals and corporates.



Visiting Mentors & Associates

Mr. Rutam V Vora – Visiting Mentor

Masters in Economics

Proven record of working with Media for more than 10 years.

Worked for clients like: CMI, Financial Express, Business Standard and Hindu Group.

Mr. Ashish Gajjar

Associate Member with Millennium Makers

Masters in International Business – MBA USA

Has proven record of expertise and tons of experience in working USA.

Presently working as CGM with Laksh Solar, Anand, Gujarat



Our Presence

Training HUB

G-316, Sumel 6, Nr. Gurudwara, Dudheshwar Cross Roads,
BH. Commissioner Office, Shahibaugh – Ahmedabad – 380004.

Corporate Office

211, Sumel 2, Nr. Gurudwara, off SG highway,
Bodakdev –Ahmadabad - 380054



Gallery



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Thank You!

